everfocus Sustainable Supply Policy

Our commitment to sustainability and equality, diversity, and inclusion (EDI) reflects our dedication to responsible business practices that benefit the environment, society, and our clients. We aim to integrate sustainable and EDI principles into every aspect of our supply chain.

This policy applies to all procurement activities, including airfares, accommodation, travel meals, software platform subscriptions, and any new external suppliers.

We focus on eco-friendly travel practices, aiming for outcomes such as reduced carbon footprint and support for sustainable travel industries. For airfares, we prioritize airlines with strong sustainability practices, including fuel efficiency and carbon offset programs. When it comes to accommodation, we choose eco-friendly hotels and accommodations with green certifications, such as Green Key and LEED. Additionally, we opt for local, organic, and sustainably sourced food options whenever possible for travel meals.

In terms of software solutions, our focus is on responsible software procurement with the aim of reducing the environmental impact from digital operations. We use software providers committed to sustainable practices, such as energy-efficient data centers and robust recycling programs. We also regularly review software subscriptions to ensure efficient use and avoid unnecessary renewals.

Supplier engagement is another critical aspect, where we focus on the selection and management of suppliers to enhance sustainability and EDI in our supply chain. For accounting and legal services, we select firms that demonstrate strong environmental and social governance practices. When engaging new external suppliers, we prioritize those with robust EDI policies, promoting fair labour practices, diverse hiring, and inclusive work environments. We also regularly assess suppliers based on their sustainability and EDI credentials and performance.

Our focus on resource efficiency aims to minimize waste and conserve resources. We opt for virtual meetings to reduce travel-related carbon emissions and use energy-efficient devices and cloud solutions. We also minimize paper use by opting for digital documents and electronic communication.

Transparency and accountability are fundamental to our policy, aiming for trust and confidence from stakeholders. We track and report our sustainability and EDI performance annually, sharing progress with stakeholders. Additionally, we encourage feedback from clients and partners to continuously improve our sustainability and EDI efforts.

Ethical practices are essential, focusing on adherence to ethical standards with outcomes like fair labor practices and the prevention of corruption. We ensure all suppliers adhere to fair labor practices and maintain a zero-tolerance policy towards

corruption and unethical behaviour.

Continuous improvement is key, focusing on the ongoing enhancement of practices to ensure up-to-date and effective sustainability and EDI initiatives. We provide ongoing sustainability and EDI training for our team and stay updated on the latest sustainability and EDI trends to incorporate innovative practices into our operations.

The practical application of this policy, or implementation, focuses on the effective integration of sustainability and EDI principles. We develop a detailed action plan with clear objectives and timelines, establish metrics for tracking progress, and regularly review and update the policy to reflect new sustainability and EDI standards and practices.

By embedding these principles into our supply chain activities, we aim to reduce our environmental impact, support sustainable and inclusive practices, and create value for our stakeholders.

The policy review date is 30/9/2028.

Ryan Hollis
Director, everfocus
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